



ICAR - Indian Institute of Agricultural Biotechnology

Garhkhatanga, Ranchi – 834 010, Jharkhand, India

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Advertisement

The Director, ICAR - Indian Institute of Agricultural Biotechnology invites application (on purely contractual basis) from young and experienced professionals, for 6 different posts of Trainee Young Professional-II (equivalent to YP-II) on consolidated emoluments of Rs. 35,000/- per month. These Trainee YP-II are required in the field of Agriculture Extension (Reserved for ST category), Genetics & Plant Breeding, Agronomy/Soil Science and Fishery science (Reserved for SC category). The details of qualification etc. can be seen at ICAR Website (<https://iiab.icar.gov.in/>). The last date of receipt of application through email only (aaoiiab.2018@gmail.com) is 28th August, 2021.



Advertisement No. :

Selection of Trainee Young Professional-II

Applications are invited for the positions of Trainee Young Professional-II at ICAR-IIAB on purely contractual basis for a period of seven month extendable for two more years (01 year at a time) subject to requirement of the training/service of the Trainee YP-II in the organization on the basis of satisfactory performance. The qualification details are as under:

Sl. No. For post	Programme	Educational /Qualification	Number of Trainee YP-II Required
1.	Schedule Tribe Component (STC)	<i>Essential Qualifications:</i> <ul style="list-style-type: none">• M.Sc. in Agricultural Extension• One year working experience• Working knowledge of Hindi <i>Desirable:</i> <ul style="list-style-type: none">• PhD in Agricultural Extension• Net qualified• Published research articles in relevant field• Experience in extension related survey	2 (Reserved for ST category)
2.	Schedule Caste Sub-Plan (SCSP)	<i>Essential Qualifications:</i> <ul style="list-style-type: none">• M.Sc. in Genetics & Plant Breeding• One year working experience• Working knowledge of Hindi <i>Desirable:</i> <ul style="list-style-type: none">• PhD in Genetics & Plant Breeding• Net qualified• Published research articles in relevant field• Experience in extension related survey	2 (Reserved for SC category)
3.	Schedule Caste Sub-Plan (SCSP)	<i>Essential Qualifications:</i> <ul style="list-style-type: none">• M.Sc. in Agronomy/Soil Science• One year working experience• Working knowledge of Hindi <i>Desirable:</i> <ul style="list-style-type: none">• PhD in Agronomy/Soil Science• Net qualified• Published research articles in relevant field• Experience in extension related survey	1 (Reserved for SC category)
4.	Schedule Caste Sub-Plan (SCSP)	<i>Essential Qualifications:</i> <ul style="list-style-type: none">• Master in Fishery Science• One year working experience• Working knowledge of Hindi <i>Desirable:</i> <ul style="list-style-type: none">• PhD in Fishery Science• Net qualified• Published research articles in relevant field• Experience in extension related survey	1 (Reserved for SC category)



Terms of Reference:

Nodal officers of programme at ICAR-IIAB will provide terms of reference, describing the work to be performed by the Trainee YPs. The terms of reference shall include the functions to be performed and outputs to be delivered. The functions and outputs shall be specific, measurable, attainable, results-based and time-bound.

Maximum duration of engagement of the YPs:

Initial engagement of Trainee YP will be for seven month which is extendable for two more years (01 year at a time) subject to requirement of the training/services of the Trainee YP in the organization and satisfactory performance of the candidate after evaluation by Director, ICAR-IIAB, Ranchi.

Age limit:

The minimum age under Trainee Young Professional category will be 21 years and maximum 45 years with relaxation as per rules on 1st June, 2021.

Consolidated emoluments of the YPs:

The consolidated emoluments of Trainee Young Professional-II (YP-II) will be Rs.35, 000/- per month respectively. No House Rent Allowance (HRA) will be paid to the Trainee YPs. No hostel accommodation will be provided to the Trainee YPs.

Tax deduction at source:

The income tax or any other tax liable to be deducted as per the prevailing rules will be deducted at source before effecting payment of monthly salary.

TA/DA for the YPs:

TA/DA will be admissible to Trainee YPs for undertaking domestic tour for official work as under: To and fro journey by train in AC-2 Tier/AC Chair Car and DA at fixed rate of Rs.1500/- per day for other tour related expenses on Guest House/Hotel Accommodation, food and local conveyance etc.

Attendance and working hours/days:

The working hours for the Trainee YPs will be same as regular employees of ICAR. No extra benefit will be allowed for working beyond office hours. Unauthorized absence from the work for a continuous period of 08 days without valid reasons shall lead to automatic termination of the engagement.

Leave entitlement for the Trainee YPs: The Trainee YPs in ICAR are eligible for 08 days leave in a calendar year on pro-rata basis and 02 restricted holidays as per the rules of Govt. of India/ICAR.

Intervening weekly holidays or gazetted holidays during a spell of leaves should not be counted against the admissible leaves. The un-availed leaves will not be carried forward to next calendar year. In addition to this, Trainee YPs may also be allowed compensatory leave in lieu of the duty assigned on holidays but not more than 02 leaves can accrue in a month. The Compensatory leaves can be accumulated only up to 05 days at a time and the Trainee YPs may be allowed to avail the same within 03 months.

Female Trainee YPs will be entitled to maternity leave as per provision in the Maternity Benefit (Amendment) Act 2017. However, there will be no paternity leave for male Trainee YPs.



Intellectual Property Rights:

Intellectual Property created due to the work of Young Professional during his/her valid tenure in ICAR Hqrs/ institutions will be governed by the IPR guidelines of the Council,

Prohibition of Sexual Exploitation and Abuse:

The Young Professionals shall have to comply with the "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Other terms and conditions:

- i. The Trainee young professional (YP) shall be subject to the laws of secrecy of the country and will sign a declaration of secrecy and Non-Disclosure Agreement before reporting (as per Annexure-I of guidelines issued by Council vide Office Memorandum No. Agril.Edn. I -062020-A&P dated 04.12.2020).
- ii. The engagement will not constitute a regular job or appointment of any nature in the ICAR.
- iii. During the term of engagement the Trainee YP shall comply with the Standards of Conduct. Failure to comply with the same will become a ground for termination of the Trainee YP without notice.
- iv. Trainee Young Professionals will be entitled to other facilities like transport/ canteen/ library/ dispensary available in ICAR-IIAB, Ranchi.

How to Apply:

1. Interested and eligible candidates may apply (separately for each position) and submit self-attested & signed copy of their duly filled application as per attached proforma Annexure-I through e-mail on e-mail address aaouiab.2018@gmail.com. The application should also be accompanied with one set of original scanned self-attested relevant copies of testimonials, certificates and age proof and mark-sheets as required in the advertisement.
2. The last date of receiving application(s) through email is 28.08.2021. The application(s) received after due date will not be considered in any case.
3. Candidates will be shortlisted for **written test** on the basis of their academic qualification, experience, publication, achievements/awards, etc. submitted by the candidates with the duly filled application form and considering relevant criteria as per job requirement of the position. The list of shortlisted candidates to be called for written test and an invitation for written test will be sent to the shortlisted candidates on the e-mail id given in his/her application form. The syllabus for written test will be same as advertised by ASRB, Delhi for NET examination in respective subjects. Minimum qualification marks in written test will be 60%. The candidates shortlisted after written test will be called for interview and for each post maximum five candidates will be called for interview. The candidates are advised to regularly visit website <https://iiab.icar.gov.in/> and check their email id box for any updates.



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4. The date and time of Interview shall be informed through e-mail only on their e-mail address given in their application form.
5. The selected candidates at their expenses will be medically examined for fitness before engagement.
6. No TA/DA will be paid for appearing in Interview.
7. Candidate fulfilling the essential Qualifications and eligibilities criteria only need to apply. The self- attested document furnished by the selected candidate (s) with his/her application form shall be verified from original documents later on for which the candidate will have to visit ICAR-IIAB, Grahkhatanga, Ranchi at his/her own expenses.
8. Candidates are necessarily required to produce original certificates at the time of interview which will be returned to them.
9. The selected candidates shall not claim any regular appointment as the positions are purely temporary.
10. Concealing of facts or canvassing in any form shall lead to disqualification of the candidature and/ or termination of engagement even after appointment.
11. The Director, ICAR-IIAB, Ranchi reserves the right to cancel/withdraw all/any position of Consultant out of the above. The decision of Director, ICAR-IIAB, Ranchi shall be final and binding on all aspects.
12. Candidates who are already employed in Govt. Organization should produce “No Objection Certificate” from the present employer.
13. All legal disputes shall be Ranchi jurisdiction.



Annexure I

Proforma of application form for engagement of Trainee Young Professional – II under ICAR-IIAB, Ranchi-834 003

(A) General Information:

1.	Post Applied for (give Sl.No.)		Paste recent passport size photograph duly, self Attested
2.	Full Name (in Block letters)		
3.	Father's/Husband's Name		
4.	Gender	Male/Female/others	
5.	Date of Birth/...../.....	
6.	Age as on 01.08.2021years.....months days	
7.	Marital Status	Married/Unmarried	
8.	Contact No.		Mobile No.
9.	E-mail address		
	Alternate e-mail address		
10.	Correspondence Address		
11.	Permanent Address		
12.	Whether SC/ST		

(B) Academic Qualification:

Sr. No	Name of degree	Subjects/ specialization	Board/ University	Year of passing	Duration of Course (in years)	Max. Mark/ OGPA	Marks/ OGPA obtained	%
1.	10 th class/ equivalent							
2.	10+2/ Higher Secondary equivalent							
3.	Bachelor's Degree							
4.	Master's Degree							
5.	PhD							
6.	Other (specify)							



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(C) Publications details (Best five publications)

- 1)
- 2)
- 3)
- 4)
- 5)

(D) Experience (duly supported with certificates issued by Concerned Employers)

Chronological list of experience						
Sr. No.	Designation	Name of the Employer	Period of experience		No. of years/months	Nature of work done
			From date	To date		
1.						
2.						

(E) Please state whether you are employed at present: Yes/No

If yes, then give details of Employer with full Address and produce No Objection Certificate	
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(F) Additional information. If any:

Declaration

The information given above by me are true to the best of my knowledge and belief. If any information and/or document is being found false, my candidature/services, if selected, may be terminated without any notice beside other action under IPC. I also declare that none of my near or distant relative {if yes, details are (name)..... (Designation)..... (Institute name.....} is working in ICAR/its Institutes etc.

(Signature of Applicant)
Dated: